After COVID-19: The New Self-Care Paradigm

Supporting Providers, Staff, Clients, and the Community in the "New Normal"

As people come back to work — whether online with clients or face-to-face — there are new layers to address as regards to the various methods of support usually offered. People are now often dealing with potential unemployment, fear of contracting the virus, or other consequences of the virus. As professionals start to work again, they need to have new systems and mindsets to address these concerns. This workshop focuses on teaching how to assist client and staff interactions in a healthy way and supports tools, coping strategies, and other methodologies that can ease the challenges and help people ground during this "new normal."

More About this Workshop

The content addresses the multifaceted impact of stress on the body, especially in the light of the current pandemic, and was designed to present practical information from a growing body of biomedical research on the physiology of the human stress-response. It uses language that is appropriate for non-scientifically oriented participants and presents a variety of skills that are commonly used in stress management.

These techniques have been demonstrated to produce a predictable and measurable impact on the neuroendocrine biology of human stress response and can be practiced in the workplace with minimal disruption.

Who is this Workshop Designed to Support?

This can be used in/for:

- workplace settings
- office visits with clients
- recovery programs
- anyone who interfaces with vulnerable communities
- churches and school settings

Specific groups include:

- Those working with people who have HIV and other chronic illnesses
- Those dealing with side effects from medications
- Families with adopted kids who face somatic challenges
- Individuals with disabilities
- Those working in community justice
- Other state client-focused programs

Examples of How these Techniques Can Support You and Your Clients

Individuals face a number of challenges in this new paradigm, such as poor sleep, increased pain episodes, and personal challenges from unemployment to depression and anxiety. Clients need to feel a sense of trust and confidence in the individuals and communities that support them so they can move forward independently to meet their own goals. Workshop attendees have the opportunity to learn coping skills to help themselves, their families, and to pass on to their clients.

Workshop Format

The training is being offered as a structured, small group workshop format (with a maximum of eight

participants) and is four hours in duration. There is a thirty-minute presentation reviewing the current understanding of the human stress response, followed by a thirty-minute roundtable discussion and reflection by the participants on the real-life impacts of stress in their lives and how they are attempting to manage it. This is followed by a two-hour demonstration of evidenced-based techniques and skills that reduce the impact of stress. These techniques can be easily performed in a workplace setting and include a discussion on how to share them with clients.

Additional Opportunities Post-Training

This workshop can also be followed up with a "train the trainer" full-day retreat. There is also the opportunity to track and follow up on the results of either workshop with individual one-on-one consultations (via Zoom or by phone) to answer additional questions and offer support.

Continuing education certificates can be awarded, if applicable to licensure.

Background of this Workshop

The learning framework for this training is based on the Knowles adult learning paradigm and takes advantage of the results and findings from the Multnomah County SMART Supervision Project and other workplace improvement programs. A survey performed in 2020 demonstrated a powerful impact from this seemingly simple focus on self-care and stress management techniques for workers and their clients.

(See included survey on following page.)

The results prove that such a training is not only feasible but also greatly improves the understanding of how stress impacts the body. In the study, consistent maintenance of the improved understanding of the mechanisms and physical manifestations of stress was documented. All the respondents were using some or all of the demonstrated stress-reduction techniques both at home and in the workplace. Several participants, having discussed the techniques with clients, found them easy and beneficial in managing the moderate to severe stress that impacted their day-to-day life and work.

Participant Feedback (one month later)

"My clients want to feel better. They were open to suggestions and to learning new techniques that they are in control of."

"I feel energized. I even joined a gym. If I don't feel like working out, I will go to the hot tub and relax. I use my lavender oil and place it on the rocks you gave us. I have them on my desk."

"Now I breathe with intent. I purposely try to relax when I become aware of stress in my body (ie. walk, drink or eat something healthy). I seek to identify what my stressors are and eliminate them."

About the Presenter and Contributors

Jacki Gethner, (LMT, Certified Alcohol and Drug counselor from 1998-2019) is a national/international health advocate, activist and educator. Since 1987, she has been sharing her massage and bodywork skills through her private practice and as an educator and workshop presenter. (www.jackigethner.com)

Mark Loveless, (MD, MHA, FACP) is an independent biomedical resource providing his personal opinion as to the association of stress and the neurophysiological response and has created supporting information for this workshop.

Survey Results

The results of the survey performed before and immediately after the pilot training have been combined in the following table.

The Question	Pre-Training	Post-training	Comments
I understand the neurobiology of stress	1 2 3 4 A little A lot	1 2 3 4 A little A lot	There was a clear trend towards a greater understanding of how one's neuroendocrine system responds in the face of stressful input.
I understand how stress leads to tension	1 2 3 4 A little A lot	1 2 3 4 A lot	Participants already were quite aware of how stress leads to tension and this knowledge was reinforced.
I understand the affects stress has on my general health	1 2 3 4 A little A lot	1 2 3 4 A little A lot	A clear trend in awareness of the potential impact of stress on a person's general health status.
I understand the affects stress has on my relationships	1 2 3 4 A lot	1 2 3 4 A lot	Overall strengthening of the participant's understanding of how stress can impact relationships.
Rate your awareness of what your body is telling you	1 2 3 4 5 Low High	1 2 3 4 5 Low High	A modest trend towards improved body awareness and recognizing the signs and symptoms of stress.
Frequency of engaging in stress reducing activities	1 2 3 4 Rarely Daily	Effectiveness of your stress reducing activities	1 2 3 4 Not very Excellent
Workplace stress level	* * * * 1 2 3 4 5 Low High	Personal stress level	* * * * 1 2 3 4 5 Low High
Of the new stress management tools presented, how many were viewed as personally useful	1 2 3 4 5 None All	Of the new stress management tools presented, how many were viewed as useful for clients	1 2 3 4 5 None All
Would additional stress management tools be helpful	No Yes	Comfortable sharing how many of the specific stress management techniques with clients	1 2 3 4 5 None All